

Approved
Brokers
Community
of Practice



Dawn Ranson
Director of the ABCofP Cic

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- We are all qualified in the Scottish Credit and Qualifications Framework (SCQF) 7 Community Brokerage Award which is externally evaluated.
- The award was originally devised by Community Brokerage Network.
- The Award took 9 years of hard work to develop.
- After qualifying we came together as we recognised we would need to support each other and to find a way of sharing information, peer support and to provide Continuous Professional Development opportunities for those who were undertaking the award.



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Why a Community of Practice

“Communities of Practice are groups of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly.”

Etienne Wenger, 2014

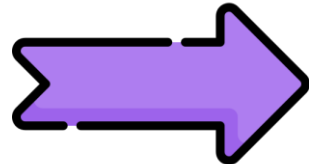
“A Community of Practice can impact on, and affect performance...”

• Wenger, 2010

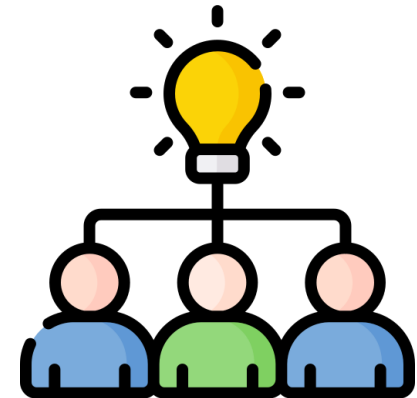
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Community of Practice



Relationships develop and trust builds



Start to share knowledge, develop practice and support each other

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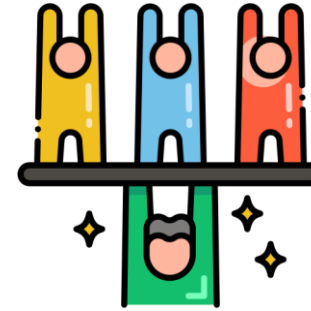
Key areas we agreed we wanted to concentrate on:



Sharing knowledge and training



Peer Support



Values and Principles



Working together



Sharing Skills



Quality and Standards

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Definition of Community Brokerage

“Community Brokerage is a non-profit model of support brokerage which empowers individuals, using a human rights-based approach, to self-direct their own lives regardless of whether they have a Self-directed Support (SDS) budget from their local Health & Social Care Partnership (HSCP). Community Brokerage does this in a way that ensures that everyone has equal access to the support they need to live, happy, healthy and rewarding lives of their own choosing. Community Brokers believe in the principles of involvement, participation and empowerment by providing individuals with independent support to access the information they require to make their own choices whilst ensuring the individual is central to the process and recognises their existing abilities and attributes as individuals themselves. Community Brokers act as a conduit to connect individuals to the right level of support they require to live fulfilling lives whilst recognising that the right to self-determination is paramount to the process itself.

Community Brokers have knowledge and connections within communities which enable opportunities for people to access resources and informal as well as formal supports directly funded by HSCP's.”

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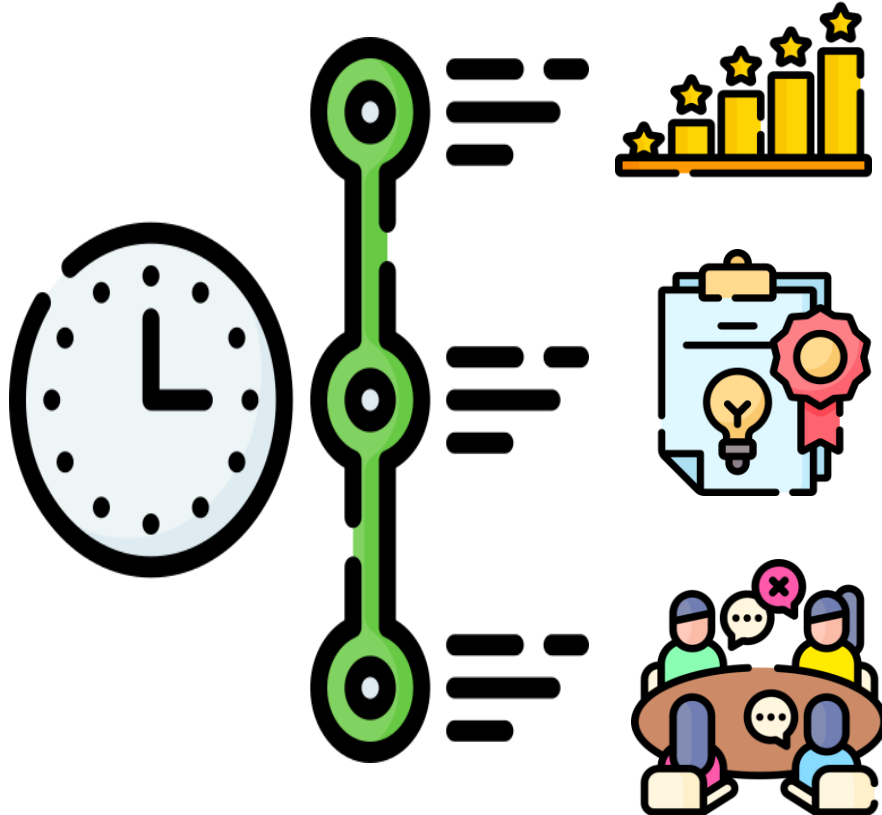
3 March 2022

- Informal Support
- ↓
- Activity Related Groups
- ↓
- Voluntary Activities /
Citizenship
- ↓
- Local Community
Councils
- ↓
- Community Initiatives
- ↓
- Funding opportunities
other than Social Work



- HSPC / Social Work
- ↓
- Resource Allocation System
RAS
- ↓
- Indicative
Budget
- ↓
- Financial
Assessment
- ↓
- Resource Allocation
Panel
RAP

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April 2022 received funding via SDSS wider project for 2 years

May 2021 became a Community Interest Company (Cic)

January 2020 first meeting of ABCofP

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Community Brokerage Scotland combines three strands working together:

- A National Brokerage Framework
- The Community Brokerage Award
- Approved Brokers Community of Practice

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The Role of the Community Broker Bite-sized Interactive Training

work your way through the presentation below.

A presentation slide with a light yellow background. In the top right corner is the Approved Brokers Community of Practice logo. The main text in the center reads "What is Community Brokerage?". Below the text is a cartoon illustration of a woman with brown hair, wearing a pink top, looking thoughtful with her hand to her chin. At the bottom of the slide is a navigation bar with a blue highlight on the first slide and the text "1 / 14" followed by a right-pointing arrow and a full-screen icon.

Now work through the scenario below which will put you in the shoes of someone receiving support from a broker.

An interactive training interface with a dark blue background. In the center is a large, dark microphone icon. Below the icon, the text "A community brokerage case study." is displayed. At the bottom center is a green button with the text "Get started" and a right-pointing arrow.

Thank you for taking the time to try out this training. We hope you have learnt a bit more about the role of Community Brokers throughout Scotland and have maybe even realised you might be already working in this area yourself. We would love it if you could give us some feedback on this activity and the rest of your workshop. Please complete [this survey](#) at the end of the session.

You're now ready to return to the main session.

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Summary

- Community Brokerage is based around good relationships with the person requiring support / real interaction
- Is about the Social and not Medical Model of Disability, is non-profit and based around inclusion and strength based planning. This ties it into the local economy and community resources and aims to encourage robust, sustainable people and the communities in which they live
- Community Brokerage is based on the same principles and values which underpin Self-directed Support, is human rights based and puts the person at the centre

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**Thank you for
coming along today**

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