

PA Training Framework for employers

Highlights from the first draft

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The vision

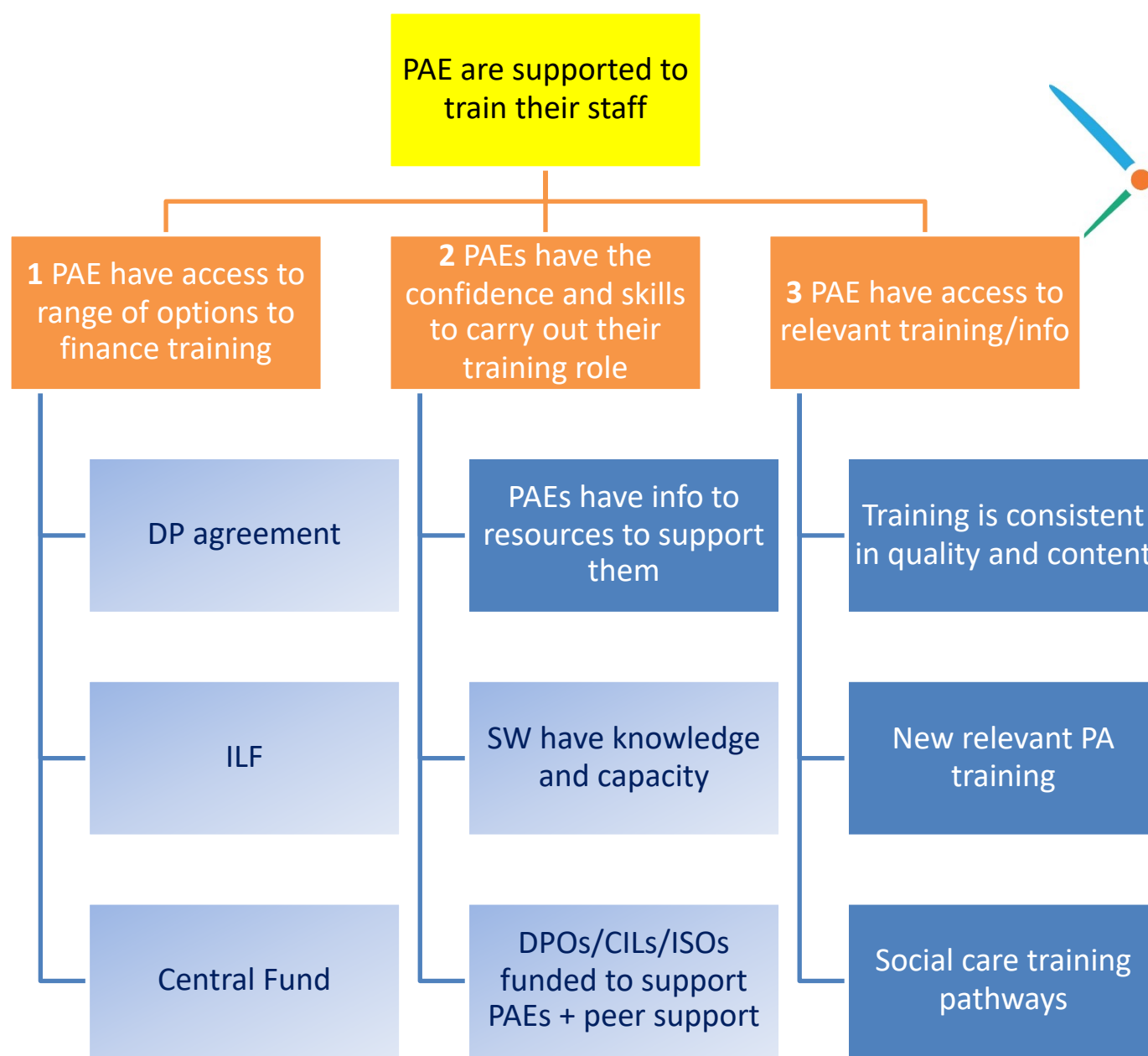


Employers can train their staff to provide the support they need, develop a healthy relationship, and meet their legal responsibilities as an employer.



PAs have access to training and support they need to carry out their job well in partnership with their employer.

Change Map



Achieving the vision



Outcome 2 – PAEs have the confidence and skills

- Info and resources – toolkit and training locator

Outcome 3 – PAEs have access to relevant training info

- Consistent in content and quality
- Relevant training material
- Pathways in/out of social care

Key assumptions



Choice



Autonomy



**Formal
qualifications**



Family carers

Training offer



CILs/DPOs

Toolkit – guidance
and DIY training

New material – 2
modules to be
developed

Training from other
providers identified
through a “training
locator”

PA specific training



The role of
PA

Definition

Origin

Values

Person Led
Practice

Healthy
Working
Relationships

Power

Boundaries

Conflict

Confidentiality

Toolkit



- Guidance on law and health & safety
- Information of how to source and resource training
- Suggestions for:
 - induction
 - identifying training needs
 - creating own resources
 - keeping record of training

Pathways



- ❖ SVQs as they stand are an option but not adapted to the PA/PAE workforce
- ❖ Open Badges are also open to everyone but do not offer formal qualifications or clear pathways
- ❖ Survey suggested an appetite for some to be able to choose/offer a formally recognised qualification (68%)
- ❖ Framework suggests that a new PA qualification could be developed



Any questions?

Thank you!

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